

Silversands is committed to ensuring that our technical staff provide our customers with the best advice, guidance, solution design and support.

TO ACHIEVE THIS WE SUPPORT OUR STAFF WITH PROFESSIONAL DEVELOPMENT, LEARNING TIME AND EVENT ATTENDANCE

PROFESSIONAL DEVELOPMENT PROGRAMME

A structured programme for new starters and existing staff to define, manage and track development of professional & technical skills using shadowing and mentoring.

MENTORING HOURS

750



R&D HOURS

6576

RESEARCH & DEVELOPMENT

When not on customer work, our staff are encouraged to complete personal research & development to improve and develop their skills. This may be through online training or test environment and sandbox configurations

LEARNING DAYS

Learning days are internal group events, which may include hackathon solution development, Microsoft chalk & talk sessions or other forms of shared knowledge transfer

LEARNING HOURS

525

324

EVENT HOURS

EVENT ATTENDANCE

To gain additional technical and solution insight, some of our senior staff will attend the annual Ignite conference in America. A larger group attends UK events such as Future Decoded and the Ignite Roadshow

PROFESSIONAL DEVELOPMENT

ALL STATISTICS FOR 12 MONTHS TO END JANUARY 2020